

Employee Training

WAC 296-809-400

Summary

Employee
Training



YOUR RESPONSIBILITY:

To make sure employees are trained to perform their designated roles safely

You must

Provide employee training WAC 296-809-40002	400-2
Certify employee proficiency WAC 296-809-40004	400-3



Employee Training

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Rule

WAC 296-809-40002

Provide employee training

You must

- Provide training to each employee involved in permit-required confined space activities, so they acquire the understanding, knowledge and skills necessary to safely perform assigned duties
 - Establish employee proficiency in their confined space duties.
 - Introduce new or revised procedures as necessary



Note:

Employers can determine employee proficiency by:

- Observing employee performance during training exercises that simulate actual confined space conditions
- A comprehensive written examination

or

- Any other method that is effective for the employer

You must

- Provide training at the following times:
 - Before an employee is first assigned to duties covered by this chapter
 - Before there is a change in an employee's assigned duties
 - When there is a permit-required confined space hazard for which the employee hasn't already been trained
 - If you have reason to believe that there are either:
 - Deviations from your procedures for permit-required confined space entry
- or**
- Employee knowledge or use of your procedures is inadequate.

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Rule

WAC 296-809-40004

Certify employee proficiency

You must

- Certify employee proficiency in their assigned duties
- Make sure the certification:
 - Contains each employee's name, the trainer's written or electronic signature or initials, and the dates of training
 - Is available for inspection by employees and their authorized representatives

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